

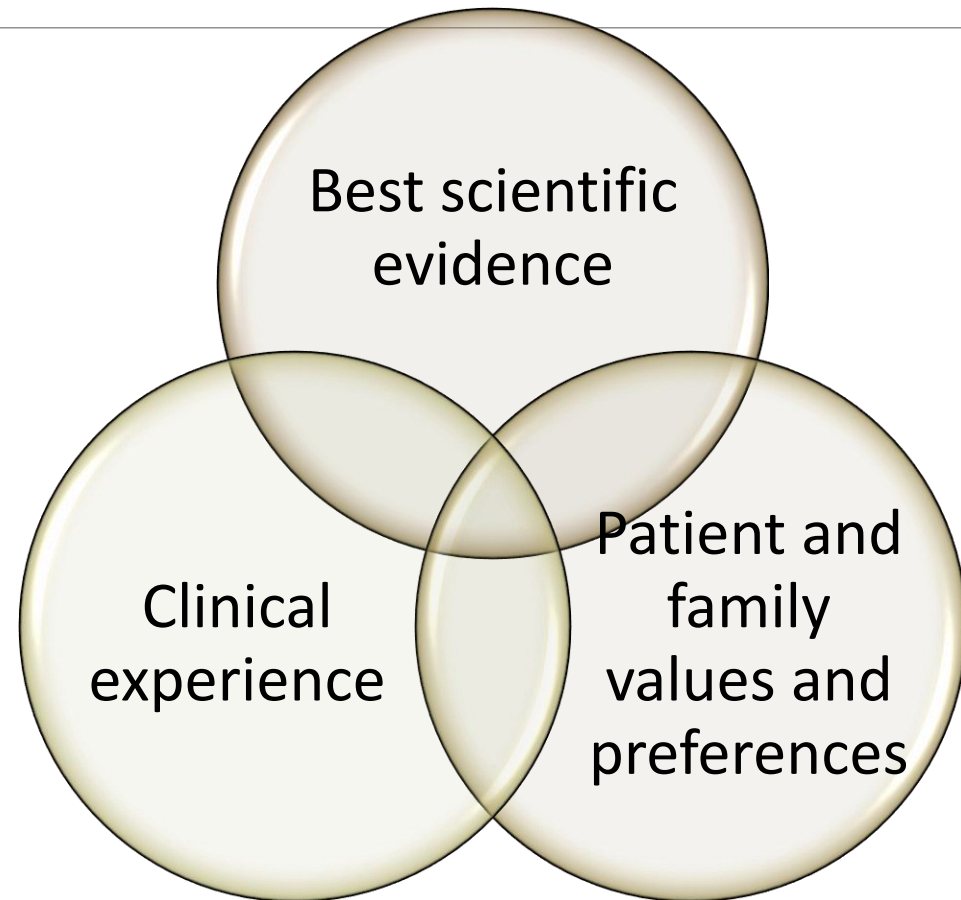


CREATING AND SUSTAINING A CULTURE OF EVIDENCE-BASED PRACTICE IN HOSPITALS

PRESENTED BY /ПРЕДСТАВЛЕНО JONAS P. CRUZ, PHD, RN, FISQUA
ASSISTANT PROFESSOR, NAZARBAYEV UNIVERSITY SCHOOL OF MEDICINE

Evidence-Based Practice

“the **collection, evaluation, and integration** of valid research evidence, combined with clinical expertise and an understanding of patient and family values and preferences, to inform **clinical decision making**” (Sackett et al., 2000; as cited in Lobiondo-Wood & Haber, 2014).





Organizational Culture

- ❖ “a pattern of shared basic assumptions learned by a group as it solved its problems through external adaption and internal integration, which has worked well enough to be considered valid and, therefore, to be taught to new members as the correct way to perceive, think, and feel in relation to those problems” (Schein, 2010, p. 18)

EBP Culture

❖ EBP is not only valued for its contribution to improving patient care but is also considered as a routine hospital activity

Importance of a Strong Culture of EBP

Improved
patient
outcome

Enhanced
quality of care

Increased
patient safety

Efficient
resource
utilization

Standardization
of care

Patient
centered-care

Professional
development

Accountability
and
Transparency

Barriers to Promoting EBP Culture

Lack of
Awareness and
Education

Resistance to
Change

Time
constraints

Access to
evidence

Lack of
Resources

Organizational
culture

Inadequate
Leadership
Support

Resistance
from Patients
and Families

Cost
Considerations

Research gaps

Importance of Leadership

Setting a clear vision

Commitment and modeling

Resource allocation

Education and training

Policy integration

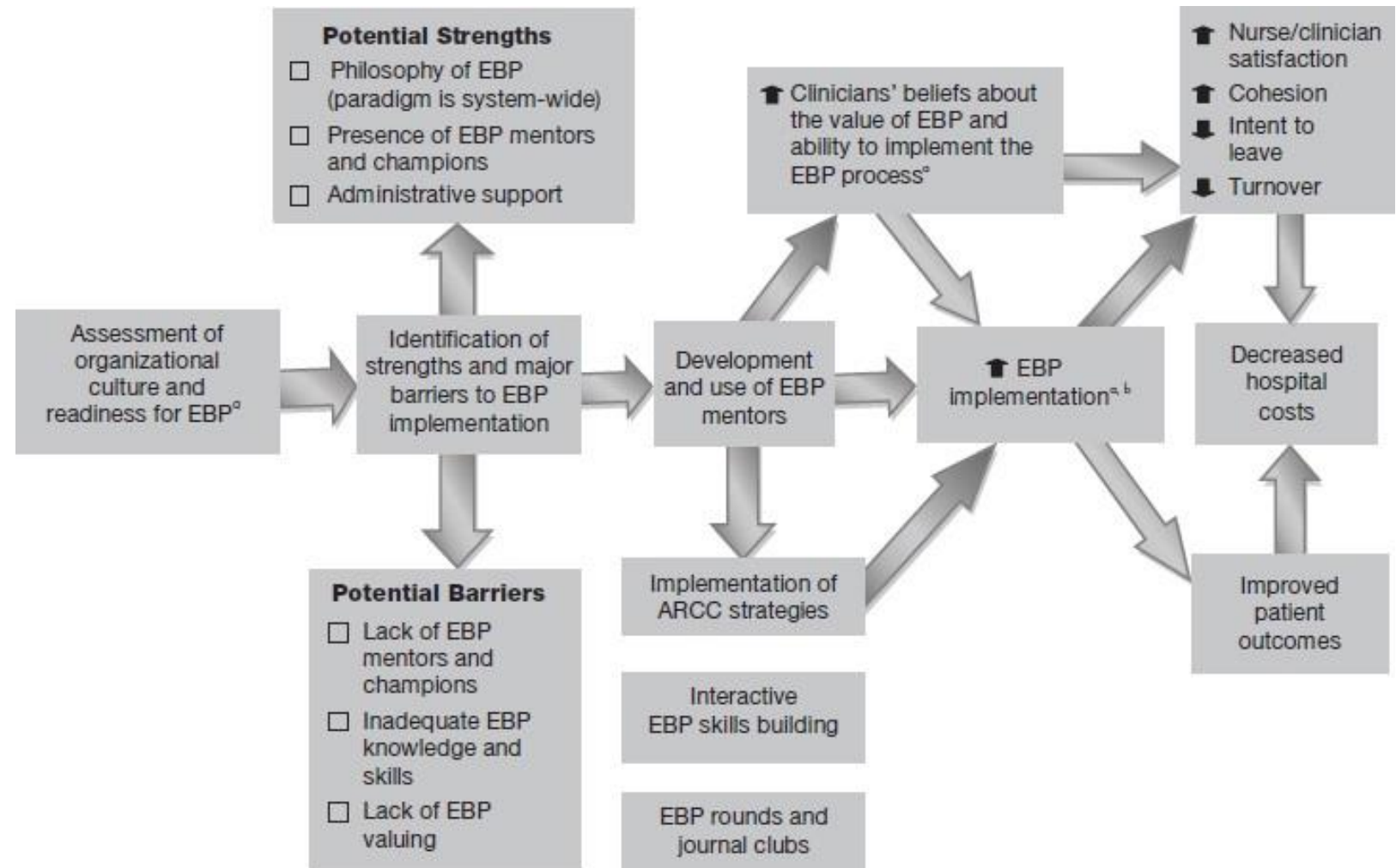
Overcoming resistance

Sustainability

Sustaining EBP Culture

Advancing Research and Clinical Practice Through Close Collaboration (ARCC) model

Adapted from Melnyk et al. (2011)



Thank you!

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